



Come join our team!!



If you have:

- a clean driving history
- no more than one (1) point on your driver's license
- are at least 21 years of age
- at least 3 years of driving experience
- knowledge of traffic, highway safety rules, and local street and road systems
- great interpersonal skills
- the ability to meet all pre-service training and testing requirements...

We offer:

- paid CDL training
- starting pay - \$19.53/hour
- the opportunity to complete our comprehensive school bus operator training program
- 6 depot locations, split-shift schedule
- excellent benefits* (health, vision, life, prescription, dental insurance, pension plan, retirement plans, tuition reimbursement, paid leave, paid holidays, flexible spending accounts, wellness programs, etc.).

*Benefits pending availability.

Come work for Montgomery County Public Schools (MCPS) as a school bus driver!

Candidates may apply by visiting, www.mcpsc Careers.org and selecting "Apply" under Other Jobs.

Questions? Contact us at 240-740-6080 or HRDOT@mcpsmd.org.

****MCPS requires that all employees be vaccinated against COVID-19, unless an exemption based on a medical reason documented by a medical doctor is granted.****

Bus Operator - Frequently Asked Questions...

1. Do I need to have a Commercial Driver's License (CDL) to apply?

No, you do not. We offer paid training for you to obtain your CDL.

2. What is the pay?

Once you have obtained your CDL and begin driving for MCPS, the hourly rate is \$19.53.

3. What are the benefits?

We offer health, life, vision, dental, and prescription insurance, pension plan, retirement plans, paid sick and personal leave, paid holidays, flexible spending account, wellness programs, etc.

4. Is there an age requirement?

You must be at least 21 years of age, with at least three (3) years of driving experience.

5. What is the work schedule?

This is a split shift work schedule where you report to your assigned depot and complete a morning route. There is a gap in the middle of the day, and you return in the afternoon to complete an afternoon route.

6. Is this a full-time job?

This job is considered part-time. The minimum hours we guarantee daily (as long as you report to your assigned depot every morning and afternoon shift, on time) is six (6).

7. What can I do in between my morning and afternoon runs?

You may check with dispatch to see if there is extra work you can do. You can join our fitness mid-day classes. There are lounge areas available for those who choose to stay on site.

8. What happens when there is inclement weather? If school are closed, do I need to show up?

If there is a possibility of inclement weather, listen/view the local news or check the MCPS website to see what decision has been made for the school system (closed, delayed start, early release, etc.). If schools are closed, you do not need to report to work.

9. As a sub, am I on-call?

As a substitute bus operator, you are not on-call. You must report to your assigned depot every shift, morning and afternoon, on time.

10. How do I learn the routes that I drive? Is it computerized?

During your training and afterwards, you will receive instructions on how directions for the routes are provided. At this time, the routes are not computerized.